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### Ethical leadership: through the eyes of employees

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## **Ethical Leadership**

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aan de Universiteit van Amsterdam  
op gezag van de Rector Magnificus  
prof. dr. D.C. van den Boom  
ten overstaan van een door het college voor promoties  
ingestelde commissie,  
in het openbaar te verdedigen in de Agnietenkapel  
op woensdag 16 juni 2010, te 12.00 uur

door

**Karianne Kalshoven**

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**Through the eyes of employees**