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Ethical leadership: through the eyes of employees

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About the author

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Karianne Kalshoven was born on November 26, 1979 in Amsterdam, the Netherlands. She obtained a Master of Science in Work and Organizational Psychology at the University of Amsterdam in 2004. As part of this study she spent a semester at the University of Bergen, Norway. Subsequently, she did an internship at TNO work and employment investigating determinants of absenteeism in relation to individuals with a chronic disease and/or impairment. In 2006 she started her PhD at the HRM-OB department at the University of Amsterdam Business School on antecedents and consequences of ethical leadership in organizations. She presented her research on international conferences, including the Academy



of Management annual meeting, the annual SIOP conferences, the EAWOP conference and the EGOS conference. Currently, she works at the ethics institute of Utrecht University and will continue investigating ethical leader behaviors. Other current research focuses on sustainable leadership and gender differences in leadership. For contacting the author: mail@kariannekalshoven.nl

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- Kalshoven, K., Den Hartog, D.N., & De Hoogh, A.H.B. (in press). Ethical leadership at work questionnaire (ELW): Development and validation of a multidimensional measure. *The Leadership Quarterly*.
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- Kalshoven, K., & Den Hartog, D.N. (2009). Ethical leader behavior and leader effectiveness: The role of prototypicality and trust. *International Journal of Leadership Studies*, *5*, 102-119.