Affirmative action for women in higher education and the civil service: The case of Ethiopia
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Annex 1: List of interviews

Abay Akemachew, Head of Center for Gender and Development, ECSU, April 8, 2010.

Amare Debebe, Assistant Dean College of Social Studies Addis Ababa University, November 6, 2006.

Almaz Kebede, a civil servant in Non-Governmental Organization, April 6, 2008.

Ametemariam Geberemichael, Deputy Head of Tigray Regional State Women’s Affairs Bureau, August 23, 2006.


Dereje Tegyibelu, a Human Resource Management Department Head in the Civil Service Commission, March 16, 24 and April 25, 2008.

Fasil Nahome (PhD), legal advisor to the Ethiopian Prime Minister, April 15, 2010.


Gashaw Kassa, Head of the Scholarship and Assessment Centre in the Ministry of Foreign Affairs, May 18, 2010.

Girmay Alemayheu, lecturer at Semara University, March 2, 2009.

Hailemichael Abera (PhD), President of ESCU, April 08, 2010.

Halima Mohammed (Ambassador), Women’s Affairs and Affirmative Action General Directorate at MOFA, September 23, 2009.

Kiros Hagos, Secretary of Tigray Women’s Association, August 23, 2006.

Meberat Teklemariam, Semara University Gender Office Coordinator, February 2, 2009.

Meyru Humed, Head of the Afar Regional State Capacity Building Bureau, August 13, 2008.

Mohammed Habib, Ex-Administrative Vice President of AAU, May 4, 2006.

Nuru Mohammed, an expert in Afar Regional State Women’s Affairs Bureau, Feb. 8, 2007

Roman G/selassie, Head of Tigray Regional State Women’s Affairs Bureau, May 9, 2008.

Samaon Khassun (PhD), Academic Vice-President of ECSU, February 19, 2009.

Shewa Amin, an expert in Women’s Affairs and Affirmative Action Directorate at MOFA, April 7, 2010.

Shewaye Eteku, Vice Speaker of House, Tigray Regional State, August 23, 2006.

Solomon, Head of Administrative Tribunal in the Civil Service Commission, April 14, 2008.

Tigist Araya, Head of Women’s Affairs Departments in Mekelle University, February 19, 2006 and March 17, 2008.

Tedros Seyoum, Ex-Registrar of ECSU, March 24, 2006.

Ubah Mohammed, Ex-State Minister of Ministry of Women’s Affairs, February 12, 2008.

Wesen G/Hiwot, an expert in primary education in the Afar Regional State Education Bureau, February 6, 2007.