Perceived discrimination: why applicants and employees expect and perceive discrimination
Abu Ghazaleh, N.

Citation for published version (APA):
REFERENCES


fairness and integrity: Studying perceptions of ethical leader behaviour from a 
level-of-analysis perspective. European Journal of Work and Organizational 
Psychology, 18(2), 199-230.

Den Hartog, D. N., House, R. J., Hanges, P. J., Ruiz-Quintanilla, S. A., Dorfman, P. W.,
&Globe-Associates (1999). Culture specific and cross culturally generalizable 
implicit leadership theories: Are attributes of charismatic/transformational 
leadership universally endorsed? Leadership Quarterly, 10, 219–256.

minority workers in two Dutch organizations. Journal of Applied Social 
Psychology, 28(16), 1503-1530.

performance evaluations. Paper presented at the Annual Conference of the Society 
for Industrial and Organizational Psychology, New York.

Dietz, (2010). Introduction to the special issue on employment discrimination against 


Dirks, K. T., & Ferrin, D. L. (2002). Trust in leadership: Meta-analytic findings and 

Duval, T., & Silvia, P. (2002). Self-awareness, probability of improvement, and the 
self-serving bias. Journal of personality and social psychology, 82(1), 49-61.

Ely, R. J. (2004). A field study of group diversity, participation in diversity 
education programs, and performance. Journal of Organizational Behavior, 
25(6), 755-780.

discrimination on job satisfaction, organizational commitment, organizational 
citizenship, behavior and grievances. Human Resources Development Quarterly, 
12(1), 53-72.

Ensher, E. A., & Murphy, S. E. (1997). Effects of race, gender, perceived similarity, and 
contact on mentor relationships. Journal of Vocational Behavior, 50, 460–481.

Association, 4, 56–121.


Fiske, & G. Lindzey (Eds.), The handbook of social psychology, 4th Ed., Vol. 1. New 


Kalshoven, K., Den Hartog, D. N., & De Hoogh, A. H. B. (in review). Leader personality and ethical leadership behaviors.


