The red gold rush: the impact of governance styles on value chains and the well-being of lobster fishers in the wider Caribbean
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Appendix B: Job Satisfaction Questionnaire

0. Information on the respondent:
   1. Métier:
   2. Village/port:
   3. Age:
   4. Marital status:
   5. Education level:
   6. Number of years of fishing experience:
   7. Number of dependents:
   8. Position in the fishing unit:

1. Basic needs
   1. How do you feel about your physical safety in fishing? [If satisfied: very satisfied or a little satisfied. If dissatisfied, very dissatisfied or a little dissatisfied? Scores 1-5].
   2. How do you feel about the predictability of your earnings? [If satisfied: very satisfied or a little satisfied. If dissatisfied, very dissatisfied or a little dissatisfied? Scores 1-5]
   3. How do you feel about the level of your earnings? [If satisfied: very satisfied or a little satisfied. If dissatisfied, very dissatisfied or a little dissatisfied? Scores 1-5]
   4. How do you feel about the mental pressure in your job? [If satisfied: very satisfied or a little satisfied. If dissatisfied, very dissatisfied or a little dissatisfied? Scores 1-5]
   5. How do you feel about the cleanliness of your working environment? [If satisfied: very satisfied or a little satisfied. If dissatisfied, very dissatisfied or a little dissatisfied? Scores 1-5]
   6. How do you feel about the number of hours you spend working every day? [If satisfied: very satisfied or a little satisfied. If dissatisfied, very dissatisfied or a little dissatisfied? Scores 1-5]
   7. How do you feel about the healthfulness of your job? [If satisfied: very satisfied or a little satisfied. If dissatisfied, very dissatisfied or a little dissatisfied? Scores 1-5]
   8. How do you feel about the physical fatigue that is caused by your work? [If satisfied: very satisfied or a little satisfied. If dissatisfied, very dissatisfied or a little dissatisfied? Scores 1-5]
   9. How do you feel about the time needed to get to the fishing ground? [If satisfied: very satisfied or a little satisfied. If dissatisfied, very dissatisfied or a little dissatisfied? Scores 1-5]
   10. How do you feel about your ability to feed your family? [If satisfied: very satisfied or a little satisfied. If dissatisfied, very dissatisfied or a little dissatisfied? Scores 1-5]
   11. How do you feel about the level of your catches in the past year? [If satisfied: very satisfied or a little satisfied. If dissatisfied, very dissatisfied or a little dissatisfied? Scores 1-5]

2. Social needs
   12. How do you feel about being out at sea? [If satisfied: very satisfied or a little satisfied. If dissatisfied, very dissatisfied or a little dissatisfied? Scores 1-5]
13. How do you feel about the time you spend away from home? [If satisfied: very satisfied or a little satisfied. If dissatisfied, very dissatisfied or a little dissatisfied? Scores 1-5]

14. How do you feel about the opportunity to be your own master? [If satisfied: very satisfied or a little satisfied. If dissatisfied, very dissatisfied or a little dissatisfied? Scores 1-5]

15. How do you feel about the community in which you live? [If satisfied: very satisfied or a little satisfied. If dissatisfied, very dissatisfied or a little dissatisfied? Scores 1-5]

16. How do you feel about the time available to recreate with family and friends? [If satisfied: very satisfied or a little satisfied. If dissatisfied, very dissatisfied or a little dissatisfied? Scores 1-5]

3. Self-realization

17. How do you feel about the challenge offered by your job? [If satisfied: very satisfied or a little satisfied. If dissatisfied, very dissatisfied or a little dissatisfied? Scores 1-5]

18. How do you feel about the adventure offered by your job? [If satisfied: very satisfied or a little satisfied. If dissatisfied, very dissatisfied or a little dissatisfied? Scores 1-5]

19. How do you feel about the worth of your job? [If satisfied: very satisfied or a little satisfied. If dissatisfied, very dissatisfied or a little dissatisfied? Scores 1-5]

4. Management

20. How do you feel about the level of conflict in your fishery? [If satisfied: very satisfied or a little satisfied. If dissatisfied, very dissatisfied or a little dissatisfied? Scores 1-5]

21. How do you feel about the way in which conflicts are resolved in your fishery? [If satisfied: very satisfied or a little satisfied. If dissatisfied, very dissatisfied or a little dissatisfied? Scores 1-5]

22. How do you feel about the management of your fishery? [If satisfied: very satisfied or a little satisfied. If dissatisfied, very dissatisfied or a little dissatisfied? Scores 1-5]

23. How do you feel about the performance of government officials in your fishery? [If satisfied: very satisfied or a little satisfied. If dissatisfied, very dissatisfied or a little dissatisfied? Scores 1-5]

24. How do you feel about the rules and regulations available in your fishery? [If satisfied: very satisfied or a little satisfied. If dissatisfied, very dissatisfied or a little dissatisfied? Scores 1-5]

25. How do you feel about the influence you have on the management of your fishery? [If satisfied: very satisfied or a little satisfied. If dissatisfied, very dissatisfied or a little dissatisfied? Scores 1-5]

5. Valuation of nature

26. How do you feel about the condition of your landing place or port? [If satisfied: very satisfied or a little satisfied. If dissatisfied, very dissatisfied or a little dissatisfied? Scores 1-5]

27. How do you feel about the condition of the fish stocks on your fishing grounds? [If satisfied: very satisfied or a little satisfied. If dissatisfied, very dissatisfied or a little dissatisfied? Scores 1-5]

General questions:

1. If you would have the opportunity, would you shift to another fishing métier?
2. If you would have the opportunity, would you shift to a job outside fishing?
3. Would you advise a young person to enter your fishing métier?