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**To be hired or not to be hired, the employer decides : relative chances of unemployed job-seekers on the Dutch labor market**

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## **PREFACE**

This report is the result of an inquiry done under the auspices of the Scientific Council for Government Policy of the Netherlands and co-sponsored by the Central Planning Bureau. The fieldwork for the inquiry was done by Bureau Inter/View.

Many people have contributed in the process of this research project. I would like to thank my supervisor, Bernard van Praag, whose enthusiasm and interest have kept me going. Special thanks go to Carl Koopmans who has shown immense patience in reading and rereading, commenting and discussing all the aspects of this study. This study would not have come into being without the facilities of the Scientific Council for Government Policy. Finally, it must be noted that any remaining errors are my responsibility.

