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**To be hired or not to be hired, the employer decides : relative chances of unemployed job-seekers on the Dutch labor market**

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**SHOWCARDS**

**Card 9**

Composition of the work force of this establishment

ESTIMATE NUMBERS IF NEEDED

	FULL-TIME (32 HOURS OR MORE)	PART-TIME (LESS THAN 32 HOURS)
NUMBER OF MEN:		
NUMBER OF WOMEN:		

**Card A 10**

At the moment a certain amount of tax and employer's social security contributions belongs to the gross wage you mentioned. It is conceivable that other amounts may apply. This could mean that less or no tax and employer's social security contributions will have to be paid for salaries of the level you mentioned. The reason could be:

- A. a general legal measure, which also applies to your present employees with a comparable wage level.

or

- B. a specific subsidy measure, which only applies to newly hired employees.

In all cases the net wage for the employee will not change, and the measures are permanent.

Here you see the possibilities we would like you to consider.

**EMPLOYER'S SOCIAL SECURITY CONTRIBUTIONS**

- 1) f 300 INCREASE of monthly contributions through a GENERAL legal measure
- 2) CONSTANT contributions
- 3) f 300 REDUCTION of monthly contributions through a GENERAL legal measure
- 4) f 300 REDUCTION of monthly contributions through a SPECIFIC legal measure
- 5) f 600 REDUCTION of monthly contributions through a GENERAL legal measure
- 6) f 600 REDUCTION of monthly contributions through a SPECIFIC legal measure
- 7) All are acceptable