APPENDIX

The Interviewees

Peter Ashman, human rights lawyer, head of the European human rights foundation, founding member of ILGA.

Adrian Coman, full-time employee of ACCEPT, the Romanian lesbian and gay organisation, member of the executive board of ILGA-Europe since 1997.

Ray Dickinson, civil servant in the EU commission, co-president of EGALITE until 1998.

Tatjana Greif, academic, activist in the Slovenian gay/lesbian and women’s movement, member of the executive board of ILGA-Europe since 1998.

Steffen Jensen, head of a department in the Danish ministry of education, long standing ILGA activist, member of the executive board of ILGA-Europe since its establishment 1996 until 2000.

Thomas F. Kramer, political scientist, works for an internet company, founding member of EGALITE, activist in North-Rhine-Westphalia.

Kurt Krickler, translator, full time ILGA-Europe and HOSI Wien activist (Homosexuelle Initiative, Austria), co-chair of the executive board of ILGA-Europe since 1996.


Michiel Odijk & Jan Willem De Jong, Michiel works for the Dutch Commission for Environmental Impact Assessment and is a member of the Utrecht Provincial Parliament. Jan Willem is a psychiatric nurse. Both are long term Dutch activists in the COC, long-term members of ILGA, and active members of RozeLinks (platform for sexual diversity of the Dutch Green Left Party).

Outi Ojala, MEP (Member of the European Parliament), head of the intergroup “Equality for Lesbians and Gay Men” until May 1999, Member of the Finnish Parliament since 1999.


Hein Verkerk, assistant to a Dutch Green MEP, since 1999 press speaker for Dutch Green MEPs, long term ILGA and COC (national Dutch lesbian and gay organisation) activist.

Nigel Warner, accountant, founding member of ILGA, full-time ILGA-Europe activist since 1998, co-representative to the Council of Europe for ILGA-Europe, member of the executive board of ILGA-Europe since 2000.