The global competition for talent: Life science and biotech careers, international mobility, and competitiveness

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Thinking back at the names listed of those that helped me during this project, individuals from more than 15 different countries, worked closely with me and influenced. Additionally, people from 69 countries took the time to share their thoughts and experiences through the CiLS survey. People may debate what global skilled, scientific, or student mobility will or should bring, but it is evident that changes are happening! My greatest wish is that at least one person will be inspired by this research and advance the research topic further than I ever could alone.
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**Abbreviations related to this research study:**

- **CiLS** Careers in Life Sciences survey and study
- **YEBN** Young European Biotech Network

**Geographic abbreviations:**

- **BRIC** Brazil, Russia, India, and China
- **CEE** Central and Eastern European
- **EEA** European Economic Area
- **EFTA** European Free Trade Agreement
- **EU** European Union
- **OECD** Organisation for Economic Co-operation and Development

**Abbreviations related to policy:**

- **ERA** European Research Area
- **GATS** General Agreement on Trade in Services
- **HRST** Human resources in science and technology
- **IT** Information technology
- **MINT** Mathematics, information sciences, natural sciences, and technology
- **R&D** Research and development
- **S&E** Science and engineering
- **SET** Science, engineering and technology
- **STEM** Science, technology, engineering and mathematics