UNIVERSITY OF AMSTERDAM

UvA-DARE (Digital Academic Repository)

To employability and beyond

Sustainable careers within contextual boundaries

Pajic, S.

Publication date
2020

Document Version
Other version

License
Other

Link to publication

Citation for published version (APA):
Pajic, S. (2020). *To employability and beyond: Sustainable careers within contextual boundaries*. [Thesis, fully internal, Universiteit van Amsterdam].

General rights
It is not permitted to download or to forward/distribute the text or part of it without the consent of the author(s) and/or copyright holder(s), other than for strictly personal, individual use, unless the work is under an open content license (like Creative Commons).

Disclaimer/Complaints regulations
If you believe that digital publication of certain material infringes any of your rights or (privacy) interests, please let the Library know, stating your reasons. In case of a legitimate complaint, the Library will make the material inaccessible and/or remove it from the website. Please Ask the Library: https://uba.uva.nl/en/contact, or a letter to: Library of the University of Amsterdam, Secretariat, P.O. Box 19185, 1000 GD Amsterdam, The Netherlands. You will be contacted as soon as possible.

UvA-DARE is a service provided by the library of the University of Amsterdam (https://dare.uva.nl)

Download date:08 Nov 2026

Chapter 2 Supplementary material

3

Overview of the coding scheme

I) Study Level Coding

Study ID number

Bibliographic reference

- Publication year
- Publication Language
- Publication Country

Publication status

1. published
2. unpublished

Publication type

1. book chapter
2. journal article
3. thesis or dissertation
4. conference paper
5. report (e.g. project report by governmental or non-governmental entity)
6. other (specify)_____

Research Design Descriptors:

1. Cross sectional,
2. Two time points
3. Longitudinal (>2 time points)
4. Lab Experiment
5. Field experiment/ Intervention)

Data source

1. Primary
2. Secondary data
3. Both

4. NA

II) Coding Sample

Total Sample size:

Mean Age of Sample:

SD age

Percentage of Males in the sample:

Organizational Context/ Industry

Target Population:

1. employees
2. students
3. unemployed
4. Mixed
5. NA

Contract type

1. Temporary
2. Permanent
3. Mixed
4. NA

III) Coding Variables and Measures

Coding Employability

-Employability descriptor: definition of employability that authors used (*paste the whole definition here)

Employability dimension(s):

1. External

2. Internal

3. Both External and Internal Separately

4. Average Perceived Employability (Mean of External and Internal)

Measure _____(*paste the name of the scale)

Measure Reference (* paste the source)

Number of Items

Reliability

Mean

SD

Coding Correlates of Perceived Employability

1. Antecedent

2. Outcome

3. Sociodemographic variable

Variable name of the correlate:

Broader Construct Grouping:

1. Personal Resource

2. Organizational Resource

3. Healthy

4. Happy

5. Productive

6. Mobile

Construct:

1. Protean career orientation

2. Career Adaptability

3. Proactivity

4. Psychological capital

5. Human Capital
6. Social capital
7. Career Identity
8. Career calling
9. Human resource management practices
10. Supervisory support
11. Job autonomy
12. Task variety
13. Job insecurity
14. Job search
15. Employment status
16. Turnover intentions
17. Organizational commitment
18. Performance
19. Work Engagement
20. Career success
21. Career satisfaction
22. Job satisfaction
23. Life satisfaction
24. Global physical health
25. Positive well-being
26. Psychological distress
27. Burnout

Measure Label (*paste the name of the scale/title/ label that authors used)

Measure Reference (* paste the source)

Number of Items

Response Rate

Reliability

Mean

SD

III) Correlation with employability

Copy and paste correlation coefficient from the correlation table

V) Additional information

Page number where the data for this effect size was found

Comments or notes: