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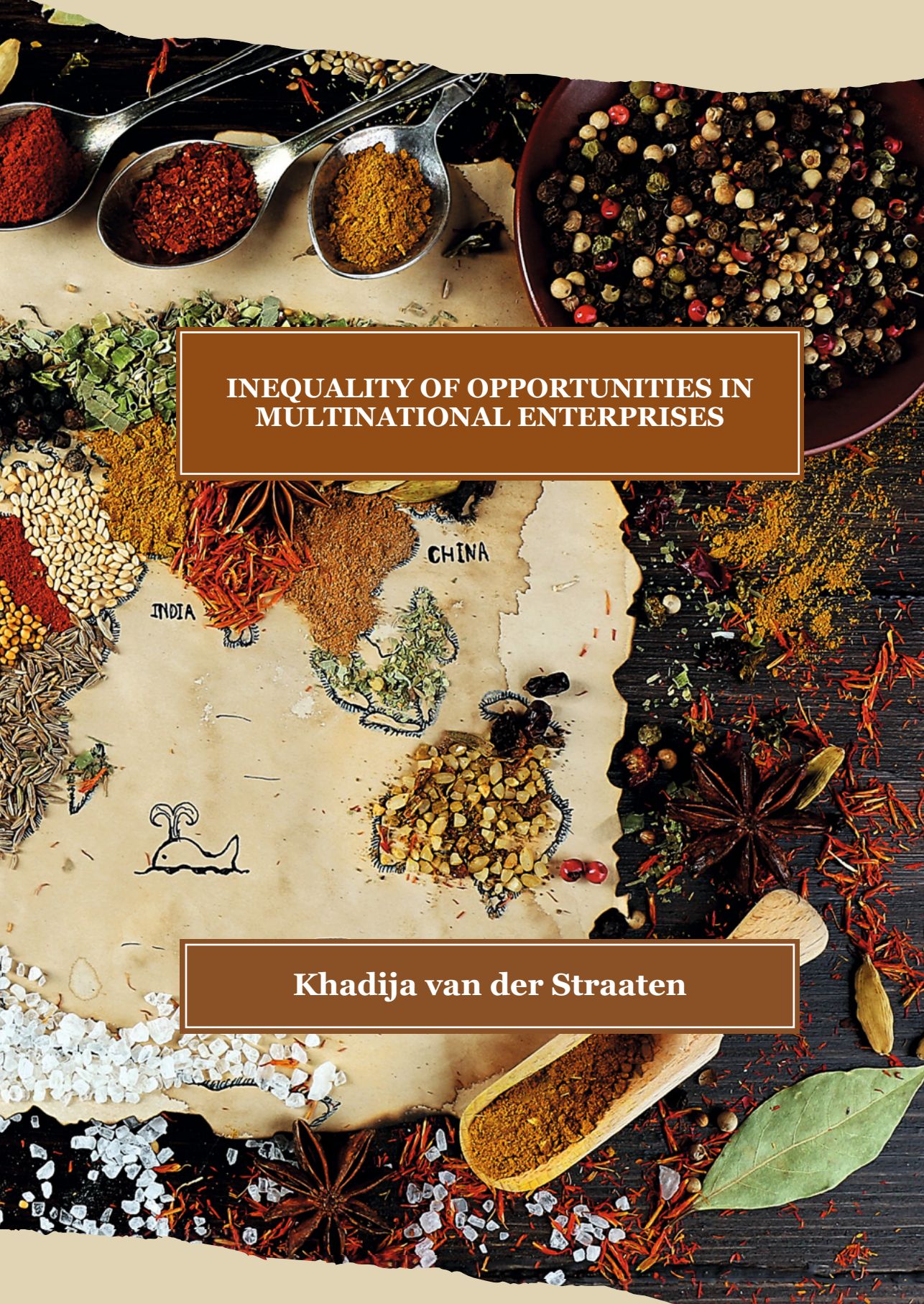
INEQUALITY OF OPPORTUNITIES IN MULTINATIONAL ENTERPRISES
CHINA
INDIA
Khadija van der Straaten

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Khadija van der Straaten

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Inequality of opportunities in multinational enterprises

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List of Abbreviations

AIAS:	University of Amsterdam Institute for Labour Studies
AVE:	Average Variance Extracted
BOP:	Bottom of the Pyramid
CAGE:	Cultural, Administrative, Geographic & Economic
CCRCM:	Cross-Classified Random Coefficient Model
CSR:	Corporate Social Responsibility
FDI:	Foreign Direct Investment
FSA:	Firm-Specific Advantage
GDP:	Gross Domestic Product
GVC:	Global Value Chain
HFI/EFI:	Index of Economic Freedom
HRM:	Human Resource Management
IB:	International Business
ICC:	Intra-Class Correlation
IMR:	Inverse Mills Ratio
ISCED:	International Standard Classification of Education
MNE:	Multinational Enterprise
NACE:	Nomenclature of Economic Activities
NGO:	Non-Governmental Organization
OECD:	Organization for Economic Co-operation and Development
PPP:	Purchasing Power Parity
PR:	Property Rights
ROI:	Return on Investment
SAR:	Special Administrative Region
SDG:	Sustainable Development Goal
UN:	United Nations
US:	United States
VIF:	Variance Inflation Factor
WTO:	World Trade Organization