The future of capitalism

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What can Piketty’s book tell us about the future of capitalism itself? The crucial question for the future of capitalism is how we can achieve a more balanced wealth distribution without impeding the growth of capital. Remarkably, this question is seldom considered.

By Paul de Beer
“Piketty’s book could be compared to Fukuyama’s *The End of History*, which appealed to a widely felt need for a new interpretation of the world after the fall of the communist system”

Now, what can Capital teach us about the future of capitalism? Although Piketty has been criticized for his determinism, his book actually offers a strong argument for the power of politics, and for the great role of unforeseen historical events. The strong decline of the inequality of wealth and of income in the Western world during the 20th Century—between 1910 and 1970, to be more precise—is, according to Piketty, partly explained by events, such as the two World Wars, the Great Depression of the 1930s and the strong economic growth and high inflation after the Second World War, and partly by deliberate policies, in particular the imposition of very high tax rates on top incomes, large fortunes and bequests in the post-war period. It is particularly interesting to note that the period of declining inequality coincided with a period of unprecedented economic growth. Therefore, the message that has been transmitted by economists for a long time, that there is a tradeoff between equality and efficiency (or economic growth), is clearly at odds with these figures. If current policies are continued, Piketty anticipates that the development in the next decades will be the mirror image of the post-war period, that is, sluggish economic growth. Remarkably, this question is seldom considered. The best way to achieve a more equitable wealth distribution would not be to tax the largest fortunes, but to promote the accrual of wealth among the largest part of the population that currently has little or none. This could be done in various ways. One interesting option would be to allow employees to share in company profits in the form of shares. Even if the distribution of company proceeds were to remain the same between labour and capital, the employees would in this way gradually acquire an ever-increasing share of the capital income. If employees were to become co-shareholders in their own company, the dividing line between employees and shareholders would gradually become less pronounced. A crucial factor here is that the employees would not sell their shares, but build up ever increasing stock. The best way to achieve this is to issue the shares not to individuals, but instead to place them in a fund administered jointly by the employees.

There is much more to be said about the advantages and risks associated with employee share ownership than the scope of this article allows. One of the most attractive consequences would be that employees as shareholders would acquire more influence on company policy, but at the same time would also have to bear part of the risk of their decisions. They would be able to raise their voices at the shareholders’ meetings in relation to such matters as the remuneration for the top executives, for example. Moreover, since more equity would remain in the company, it would be less dependent on external capital providers, who are often more interested in short term yields. Thus, collective employee share ownership might result in both a more equitable wealth and income distribution and a business sector more oriented towards a sustainable future, in short, a more balanced wealth distribution in current and future generations in the twenty-first century.

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